



CSR POLICY

QCS Staffing recognises its corporate social responsibility (CSR) commitments and these are reflected in the following CSR policy.

Standard of Business Conduct

We are committed to ensuring that our business is conducted according to rigorous ethical, professional and legal standards.

Employees

We aim to deliver a competitive and fair employment environment and the opportunity to develop and advance within the organisation, subject to personal performance and business opportunity.

Customers

Every employee is responsible for ensuring that any contact with our customers, suppliers and the public at large reflects professionalism, efficiency, integrity and honesty.

Suppliers

We regard our suppliers as partners and endeavour to work closely with them in order to help us achieve an efficient and transparent Corporate Social Responsibility supply chain programme.

Health and Safety

We are committed to continuously improving our health and safety performance in order to ensure that the working environment is safe and fit for its intended purpose.

Community

We strive to be a good community member wherever we operate, recognising our responsibility to work in partnership with local communities.

Environment

Our objective is to reduce our impact on the environment through a commitment to continual improvement. The above statements reflect QCS Staffing's corporate social responsibility position. We recognise that our business activities have varying direct and indirect impacts on the society and environment in which we operate. We endeavour to manage these in a responsible manner and have an individual Environmental Policy. We are committed to continually reviewing our corporate social responsibility programme in order to ensure its effectiveness.

Scope

QCS Staffing's corporate social responsibility programme applies throughout the organisation, is applicable to all our employees and governs our approach to all our activities.

Responsibility

Implementation of our corporate social responsibility programme is the responsibility of our senior management team but is also the responsibility of all QCS Staffing personnel & employees.



QCS Staffing

UK: Redwood House, Rectory Lane, Berkhamsted, Hertfordshire HP4 2DH

USA: One Boston Place, Suite 2600, Boston, MA 02108

Ireland: 6-9 Trinity Street, Dublin 2, Ireland, D02 EY47

+44 (0) 1442 870 700

contact@qcsstaffing.com

www.qcsstaffing.com



Environmental Policy

QCS Staffing care about the environment and are committed to continuous improvement to reduce, re-use, recycle and create sustainable solutions.

Transport

We minimise the impact of travel and where practical encourage our workforce to travel to work by public transport, car-share, bicycle or by walking. Wherever possible, public transport is used to attend meetings

Energy

We conserve energy wherever possible please see the examples listed below: -

- Turn off appliances when not in use
- Waste minimisation and recycling
- We reduce, re-use and recycle waste
- Recycle waste - paper, cardboard, plastics, glass, tin and aluminium
- Return toner cartridges to suppliers for re-use and support charity toner appeals
- Reduce printing and paper waste through monitoring systems
- Re-use printed paper for internal work
- Minimise paper use by storing information digitally rather than as paper files
- Use 100% recycled paper for printing and stationery products where possible

We have a "minimal replacement strategy" whereby we extend the life of all computers, re-using old machines or giving them to charity.

General

We also: -

- Use environmentally friendly cleaning products
- Ensure that all employees know and understand the policy and what is expected of them
- Comply with environmental legislation, regulations and government guidance
- Constantly seek to improve our environmental performance through monitoring systems and policy reviews.



QCS Staffing

UK: Redwood House, Rectory Lane, Berkhamsted, Hertfordshire HP4 2DH

USA: One Boston Place, Suite 2600, Boston, MA 02108

Ireland: 6-9 Trinity Street, Dublin 2, Ireland, D02 EY47

+44 (0) 1442 870 700
contact@qcsstaffing.com
www.qcsstaffing.com