

**WE
ARE
HIRING.**





**BE A PART OF
OUR TEAM.**

ABOUT US

We are an award-winning recruitment agency, specialising in the Life Sciences, Renewable Energy, Data Centre and IT Industries.

We place skilled professionals in roles across 30+ countries including the USA, Germany, Italy, China and even the Bahamas!

We operate from offices within the UK (Berkhamsted), USA, Ireland and Netherlands.



QCS STAFFING AT A GLANCE

15

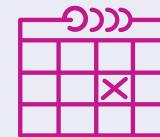
Awards won in the last 3 years



5

OFFICES ACROSS UK, USA, IRELAND & NETHERLANDS

£115m+
turnover



UNITING PEOPLE SINCE

1992

30 countries where we're fully payroll compliant



110+

QCS STAFFING TEAM MEMBERS

VALUES

Our values were created by our team and we truly live by them every day, they are considered in every decision that is made and ensure we do right by **OUR TEAM**, clients and candidates.



Since joining QCS Staffing I have gained valuable experience, developed new skills, and built a strong professional network.

The company has a supportive and collaborative work environment that really helps employees succeed. There's so much potential for career growth!

Overall, QCS Staffing is a great company to work for and you are guaranteed a rewarding and enriching career!

Rheanon Wight, Delivery Executive

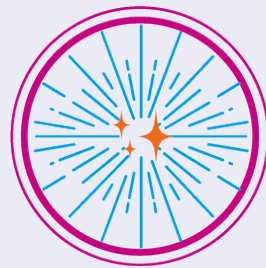
OUR VALUES



We enjoy what we do



We are proud to be different



We value communication



Investment in OUR future



One team

WHY JOIN QCS STAFFING

At QCS Staffing, we believe in recognising success as a team, allowing talented people to progress without limitation and thrive in an environment that is as **DYNAMIC** as it is **FUN**.

Our **'One Team'** ethos reinforces this focus on togetherness and as a result of our constant growth we are always seeking brilliant new people to join the **QCS STAFFING** team.

We have created clear career paths for every member of the team, should they wish to progress in their role.

We are proud to have been named a **'World Class'** Company to work for by Best Companies in 2022 & 2023. As well as ranking **3rd Recruitment company** to work for in the UK.

We are also proud winners Inspiring Herts Awards - **'Investment in People Development'** 2022 and **'Business of the Year (medium to large)'** 2023 and **Business of the Year West Herts 2024**. As well as winning the SIA **'Best Places to Work'** in 2022 and 2023 and the **Grand Prize for Best Staffing Firm to Work For** in UK Ireland.



At QCS Staffing the potential is uncapped in terms of both earnings and career progression. It is a collaborative culture where people are always happy to support each other and go above and beyond. It is not just a work place but an environment with lots going on whether that is charity events, social or sporting events.

- Matt Bowles,
Business Development Manager



BENEFITS

When you become part of the QCS Staffing team, you'll receive some great **BENEFITS** and **INCENTIVES**. These are available to every member of the team, whatever your role. Below are just some of the benefits and rewards on offer.



HYBRID
WORKING

CASUAL
DRESS
CODE

UNCAPPED
COMMISSION

BONUS
SCHEMES
FOR ALL

22 DAYS
HOLIDAY
INCREASING
WITH LENGTH
OF SERVICE

STRUCTURED
PROMOTIONAL
CAREER PATHS

EARLY
FINISH
FRIDAY

MONTHLY
CASH OR
EARLY FINISH
REWARDS

REGULAR
SOCIALS AND
ACTIVITIES

HEALTHCARE

PLUS MUCH MORE

L&D

Our Learning and Development Team have over 40 years' recruitment experience between them, and they have created award winning training programmes for the whole team across the business.

This year we have committed to invest 6000 hours in training and will result in team members achieving their full potential and promotional goals.

This continuous learning and development means our top billers consistently bill over £1M every year and consistently hit and exceed their personal and professional goals.



“QCS Staffing genuinely lives by its values, we invest in our future! Since joining in November 2020 I have completed Fast Track to sales and future leader as well as MAPSTAR! All of these have supported my personal development, created the opportunity to challenge myself in a new exciting role and most importantly sharpened the divisions and my business winning skills to overachieve targets and increase earning potential!

– Adam Chaumeton,
Country Manager, USA

L&D

“The L&D opportunities offered at QCS Staffing equips every employee with the skills and knowledge to achieve uncapped success. My knowledge, productivity, motivation, and confidence have all been drastically improved from the training I have gone through over the last five years.”

- Annabel Nangle, Account Manager

Here's just a small selection of the internal training courses on offer:

**MAPSTAR
- 7 MONTH
PROGRAMME
FOR BUSINESS
WINNERS**

**FAST TRACK
TO DELIVERY
EXECUTIVE**

- 6-8 week programme
for new and existing
Delivery Executives

**FAST TRACK
TO FUTURE
LEADER**

**TIME
MANAGEMENT**

**GOALS
SETTING**

**EMOTIONAL
INTELLIGENCE**

**NEGOTIATION
SKILLS**

**FINANCIAL
PLANNING
AND
WELL-BEING**

**LANGUAGE
TUITION**

We also send employees on externally run courses where relevant to their role.



Want to know more about joining us?

We would **LOVE** to hear from you.



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